



## On-Duty Meal Period Agreement (California)

Pursuant to The Wackenhut Corporation's Policy Regarding Meal Periods and Rest Breaks stated in the *California Addendum to the Security Officer Handbook (WF-100)*, the nature of the work performed by The Wackenhut Corporation, and the security services industry in general, requires that at some posts employees may not be relieved of all work-related duties during a thirty-minute meal period. At these posts, employees of The Wackenhut Corporation will take on-duty meal periods.

An on-duty meal period is a meal period for which an employee will be paid and counted as time worked, but will not be relieved of all work-related duties. Adequate facilities to take an on-duty meal period will be available at all posts requiring an on-duty meal period. Any employee assigned to a post requiring an on-duty meal period will be advised of that requirement by his or her supervisor.

By signing below, you agree that if assigned to a post requiring an on-duty meal period, you will receive a paid meal period, during which you may not be relieved of all work-related duties. It is further acknowledged and agreed by you and The Wackenhut Corporation that you may, in writing, revoke this On-Duty Meal Period Agreement at any time. If you wish to revoke this agreement, you must notify your supervisor in writing of the revocation. If you have been assigned to a post requiring an on-duty meal period, and you do not agree to such a meal period, or you have revoked this On-Duty Meal Period Agreement in writing, all reasonable efforts will be made to find an alternative post.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Witness Signature

\_\_\_\_\_  
Employee Printed Name

\_\_\_\_\_  
Witness Printed Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

Note to employee: The original of this signed form will be filed in your personnel file.